The objective of this Minor programme is to enable students upon graduation to manage a culturally and psychologically diverse workforce. To achieve this, besides providing some basic training in management skills the programme includes courses on wellness, global citizenship, and cultural sensitivity.

Students who minor in Human Resource Management are required to complete 36 to 48 credits of courses listed under the programme, of which at least 24 credits must be from advanced courses. To meet the prerequisites of taking the advanced courses, students may take not more than 12 credits of introductory courses. These courses are taught across multiple Departments within the Faculty of Social Sciences and the School of Business, and so will vary greatly, but they generally have two hours of lectures every week and one hour of tutorial every week or every two weeks. The contact hours therefore is ranging from 30 to 39 hours. Lectures will generally have 50-200 students per class (though some senior-level classes may have class sizes of 15); tutorials will have 8-15 students per class. Each 6-credit course requires about 150 hours of total work.

The types of courses in the minor are as follows:

1. **Introductory courses (6 credits)**

   Students may take introductory courses in disciplinary areas including Business, Economics, Politics & Public Administration, Psychology, and Social Work & Social Administration. These courses generally have a large enrolment (200-300 students). Students receive a survey of major areas, to gain an orientation to the relevant field. Assessment varies among courses, and may include laboratory reports, essays, tutorial performance, group projects, quizzes, personal reflections, and/or final exam. Written assignments are totaling 1,500 to 2,500 words in length. (varies among courses, but usually 50% coursework, 50% exam)

2. **Advanced courses (6 credits)**

   Students are encouraged to take relevant courses from various Departments. The predominant pedagogical mode is lecturing. Classes have 50-180 students. Assessment varies among courses, and will include laboratory reports, essays, tutorial performance, group projects, quizzes, personal reflections, and/or final exams. Written assignments are totaling about 4,000 words in length. (50-100% coursework: 0-50% exam)